

Health and Safety Policy for Tarrant County Buildings and Facilities

The virus that causes COVID-19 can be spread to others by infected persons who have few or no symptoms. Because of the hidden nature of this threat, it is the policy of Tarrant County to require the following:

1. FACE COVERING REQUIRED IN ORDER TO ENTER AND REMAIN ON PREMISES. All persons over the age of ten (10), including employees, customers, visitors, invitees and contractors, who enter to work or conduct business in a County building must wear a face covering over their nose and mouth pursuant to the following guidelines:

- Individuals, including employees, must wear a face covering in all public areas. This includes entering and exiting the building, and while in an elevator.
- Face coverings must be worn by all persons who have a conversation within six (6) feet of each other.
- Face coverings must be worn when going from point A to point B. In other words, if you leave your primary work area, you must wear a face covering.
- Face coverings may be removed by employees once the employee reaches their primary work area so long as the employee is not within six (6) feet of another individual.
- Employees working in a high traffic area are not required to wear a face covering every time someone walks by the work area; however, the person walking by must wear a face covering.
- The requirement of a face covering does not apply if covering the nose and mouth poses a significant mental or physical health risk to the individual. If you are unable to wear a face covering due to a medical condition, please privately discuss these concerns with your supervisor or Human Resources. Individuals so affected will be required to provide a note from their physician.

2. SOCIAL DISTANCING PROTOCOLS. Even with the use of appropriate face coverings, individuals should maintain six feet of social distancing whenever possible.

3. VIOLATIONS. Individuals who do not wear a face covering will be asked to leave the premises and will not be provided goods or services until the face covering requirements are followed.

4. NOTICE AND SIGNAGE. Notice of this Health and Safety Policy will be posted in a conspicuous location of the business.